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THE  
ELM ADVISORY GROUP

ORGANIZATIONS SUCH AS CONOCO PHILLIPS, FORD MOTOR COMPANY, AND DOLBY LABORATORIES TRUST US FOR THEIR **TALENT MANAGEMENT CONSULTING** NEEDS BECAUSE OF OUR HIGH-IMPACT LEADERSHIP DEVELOPMENT PROGRAMS, EXECUTIVE COACHING, AND FACILITATION OF MEETINGS. WE ENABLE OUR CLIENTS TO ACHIEVE POWERFUL BREAKTHROUGHS, MEASURABLE OUTCOMES, AS WELL AS PRAGMATIC AND SUSTAINABLE CHANGE.

### PALLAVI RIDOUT

Executive Coach & Consultant  
THE ELM ADVISORY GROUP LLC

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### CERTIFICATION & LICENSES

Learning Agility Certification

### WHO WE ARE:

- With over **20+** years of corporate experience, **Pallavi Ridout** has transformed numerous management teams and enabled them to reach their true potential by helping them address organizational, leadership, team, and individual challenges.
- Pallavi** has worked in a variety of global industries but no matter which industry, leaders and their teams often find themselves facing similar challenges when it comes to leadership, teamwork, communication, and personal excellence. **Pallavi** is adept at recognizing challenges and crafting relevant solutions.
- We enable organizations, leaders and teams tap into their personal excellence by providing custom solution designed to deliver successful outcomes through executive leadership coaching, facilitation of offsites, leadership retreats, leadership, and team development workshops as well as soft skills training.
- We are comprised of a network of seasoned, professional coaches and facilitators who work passionately under pressure, have a variety of industry certifications and a wealth of experience.
- We are committed to delivering impactful and highly outcome-oriented services that are customized designed to meet the needs of the client in a timely manner while being within budget.

### WHAT WE DO:

#### WE SPECIALIZE IN:

- ✓ **EXECUTIVE COACHING**
  - o Executive presence
  - o Leadership acumen
  - o Management skills
  - o Relationship development
  - o Emotional intelligence
  - o Team interaction
  - o Communication effectiveness
- ✓ **DEVELOPMENT WORKSHOPS**
  - o Managing teams
  - o Leadership: Vision, alignment & execution
  - o Communication & work styles
  - o Team behaviors
  - o Productive conflict
  - o Emotional intelligence
- ✓ **MEETING FACILITATION**
  - o Leadership & team retreats
  - o Ideation & brainstorming
  - o Strategic planning
  - o SWOT analysis
  - o Team building & effectiveness
  - o Vision, mission/values

### CLIENTS

